

HEALTH AND SAFETY POLICY STATEMENT

Effective 2011/11/28



WATER AND SEWERAGE AUTHORITY
"Water Security for Every Sector."
"Deliver It. Sustain it"

The Board of Commissioners and Management of the Water and Sewerage Authority are committed to ensuring the safety, health and welfare of its employees, trainees, contractors, visitors and members of the general public who may be affected by its operations.

We are committed to providing a work environment where safety and health are factored into every task, based on the principle that all accidents and occupational illnesses are preventable.

We the Executive Management, will:

- Consistently demonstrate leadership and commitment to the safety, health and welfare of employees;
 - Provide adequate/appropriate resources for the management of the safety, health and welfare of employees;
 - Comply with national legislation, regulations, standards and industry best practices;
 - Develop relevant training programmes in support of this policy;
 - Conduct aggressive health and safety audits and inspections and execute timely and effective remedial action as required;
- Ensure there is proper communication and consultation on health and safety matters;
 - Achieve hazard and risk control systems through the adoption and/or adaptation of modern designs and effective purchasing policies;
 - Recognize and reward positive health and safety behaviour and performance;
- Ensure that contractors, consultants and others who provide services on the Authority's behalf comply with all safety and health standards/guidelines.
- Co-operate with government and non-governmental organizations, industry groups and others involved in safety, health and environmental issues.

The success of this policy hinges on the full co-operation of all employees who are expected to adhere to safe work practices, safety standards and guidelines and are responsible for maintaining a safe workplace. Additionally, employees must report all incidents (accidents and near misses) to their supervisors/managers and refrain from misuse, damage or interference with any item/s provided for the purpose of occupational safety and health. It is the principal responsibility of both management and staff at all levels to ensure conformity with all safety standards, procedures and guidelines established in this policy.

The Chief Executive Officer is responsible for the implementation of this policy and will foster an environment of continuous consultation and cooperation between Management and all employees in order to ensure its effectiveness.

This Safety and Health Policy shall be reviewed annually by the Joint Health and Safety Committee (JHSC) to allow for consultation and ensure its continued relevance and effectiveness. Management shall provide the necessary resources to implement this policy and to facilitate the policy reviews.

Chief Executive Officer

